

## Employers Who Match Charitable Gifts

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21 <sup>st</sup> Century Insurance Group	3Com Corporation
3M	4-Guys Stainless Steel Fabricators, Inc.
A-D Electronics, Inc.	A & E Television
Abbott Laboratories	ABC, Inc.
ABF Freight System, Inc.	ABN AMRO
ACCO Brands, Inc.	ACF Industries, Inc.
ADC Telecommunications	The Ackerley Group, Inc.
Acme-Cleveland Corporation	Acuson
Axiom Corporation	Adams Harkness & Hill, Inc.
Adaptec, Inc.	ADC Telecommunications, Inc.
Addison Wesley Publishing Co.	Addison-Wesley Publishers Limited
Adobe Systems, Inc.	ADP Foundation
Advanced Micro Devices, Inc.	Advanced Technology Laboratories, Inc.
Advanta Corp.	Aearo Company
AEGON USA, Inc.	Aeroquip-Vickers, Inc.
AES Corporation	Aetna, Inc.
AG Communication Systems	AGL Resources Inc.
Agena Corporation	Agrevo Canada Inc.
Agri Bank	AGT
Aid Association for Lutherans	AIG
AIM Management Group	Air Liquide America Corp.
Air Products & Chemicals, Inc.	Air Products Canada Ltd.
Air & Water Technologies Corporation	AKZO Nobel
Albany International Corp.	Albemarle Corporation
Alberta Energy Company Ltd.	Albertson's, Inc.
Albright & Wilson Americas Ltd.	Alcan Aluminum Corp.
Alcatel Canada, Inc.	Alcoa, Inc.
Alco Standard Corporation	Alexander & Baldwin, Inc.
Alexander Haas Martin & Partners	AlleghenyTeledyne Incorporated
Allegro Microsystems, Inc.	Allendale Mutual Insurance Company
Allfirst Financial Incorporated	Alliance Capital Management L.P.
Alliance Fund Distributors	Alliant Energy
Alliant Techsystems, Inc.	Allianz of America, Inc.
AlliedSignal, Inc.	Allmerica Financial Corporation
Allstate Foundation of Canada	Allstate Insurance Company
Alpha Industries, Inc.	Altria Group, Inc.

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Alza Corporation	Amana Appliances
Ambac Assurance Corp.	Amcast Industrial Corporation
Amdahl Canada Ltd.	A.M. Castle & Co.
Amerada Hess Corporation	Ameren Corporation
American Airlines	American Appraisal Associates, Inc.
American Business Products, Inc.	American Cyanamid Company
American Electric Power Company	American Express Company, Inc.
American Fidelity Corp.	American General Corporation
American Home Products Corporation	American Honda Motor Co., Inc.
American International Group, Inc.	American Isuzu Motors
American National Bank & Trust Company	American Natural Resources Company
American Optical Corporation	American Re-Insurance Company
American Retail Group, Inc.	American Savings Bank
American Standard, Inc.	American Stock Exchange
American United Life Insurance Company	Amerisure Mutual Insurance Company
Ameritech Foundation	AmeriTrust Company National Assoc.
Ameriwood Industries International Corp.	Amerus Group
AMF Bowling	Amgen, Inc.
AMP, Inc.	AMR Corp.
Amsco Canada	Amsouth BanCorp.
AMSTED Industries Incorporated	Anadarko Petroleum Corporation
Analog Devices, Inc.	Analysts International Corp.
Anchor Capital Advisors, Inc.	Andersons, Inc.
Anheuser-Busch Companies, Inc.	Anthem Blue Cross Blue Shield
Anthem Health & Life Insurance Company	AOL Time Warner, Inc.
AON Corporation	A.O. Smith Corporation
Apache Corporation	APL Limited
Apple Computer, Inc.	Appleton
Aptargroup, Inc.	Aquarion Company
Ara Parseghian Entreprises	ARAMARK Corporation
Arbella Insurance Group, The	Arch Coal, Inc.
Archer Daniels Midland Co.	ARCO
Ares Advanced Technology	Argonaut Group, Inc.
Aristech Chemical Corporation	Arizona Public Service Company
Arkwright Foundation, Inc.	Arkwright Mutual Insurance Co.
Armco, Inc.	Armstrong World Industries, Inc.

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Arnold and Porter	Arrow Electronics, Inc.
Arthur Andersen & Co	Arthur J. Gallagher & Co.
ASARCO Incorporated	Asea Brown Boveri, Inc.
Ashforth	Ashland, Inc.
Aspect Communications Corporation	Aspect Global
AspectTelecommunications	Associates Corporation of North America
Associates First Capital Corporation	Asten Canada, Inc.
AstraZaneca, L.P.	Astoria Federal Savings
AT&T Corp.	A. Teichert & Son, Inc.
Atkinson-Guy F Co of California	Atlantic Data Services, Inc.
Atlantic Energy, Inc.	Atlantic Richfield Co., Inc.
Atlas Specialty Steels	Atner Williams
ATOFINA Chemicals, Inc.	Attachmate
Augat, Inc.	Aurion Capital Management, Inc.
Austin Company, The	AutoAlliance International, Inc.
Auto Club Inter-Insurance Exchange	Autodesk, Inc.
Automatic Data Processing, Inc.	Auto Owners Insurance Company
AutoZone, Inc.	Avecia, Inc.
Aventis Pasteur, Inc.	Aventis Pharmaceuticals
Avery Dennison Corporation	Avon Products, Inc.
AWG Dewar, Inc.	AXA Financial Companies
Axel Johnson, Inc.	B F Goodrich Canada, Inc.
Babbage's, Inc.	Badger Meter, Inc.
BAE Systems North America	Bailey Foundation, The
Baker Hughes	Ball Corporation
Bally Entertainment Corp.	Baltimore Bancorp
Baltimore Life Insurance Company	Bandag, Incorporated
Bandicoot Corp.	Bank Julius Baer
Bankers Life and Casualty Co.	Bank of America Corporation
Bank of Boston Charitable Foundation	Bank of California NA
Bank of Hawaii	Bank of Montreal
Bank of New York Company, Inc., The	Bank of Tokyo-Mitsubishi, Ltd.
Bank One Corporation	Bank One, Texas – Houston
Bank One, Wisconsin	Bankers Trust Foundation
Band South Corporation	Bank United
Banner Life Insurance Co., Inc.	Banta Corporation

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Barber-Colman Company	Barclays Capital, Inc.
Barclays Global Investors	Barnes Group, Inc.
Barnes & Roche, Inc.	Barnett Associates, Inc.
Barnett Banks, Inc.	Barrett Design & Technology
Barton Gillette Company	BASF Corporation
Basis Petroleum	Bath Iron Works
Battle Mountain Gold Company	Baupost Group, LLC, The
Baxter International, Inc. & Allegiance Corp	BayBanks, Inc.
Bay Networks, Inc.	Bayer, Inc. (Rubber Division)
Bayliss Corporation	BCE, Inc.
BCT Telus Communications, Inc.	BearingPoint, Inc.
Beaver Lumber Company, Ltd.	Beavers Dental Products Limited
Bechtel Group, Inc.	Beckman Coulter, Inc.
Becor Western, Inc.	Becton Dickinson and Company
Belden, Inc.	Bell & Howell Operating Co.
Bell Atlantic Corporation	BellSouth
Bemis Company, Inc.	Ben & Jerry's Homemade, Inc.
BeneTemps	Benjamin Moore & Company
Bergen Brunswig Corporation	Bernd Brecher and Associates
Berkshire Group	Berwind Corporation
Bestfoods	Best Products Company, Inc.
Betz Dearborn	Beverly Enterprises
BHP Hawaii	BHP Minerals International, Inc.
Bimcor, Inc.	Binney & Smith, Inc.
Biogen Incorporated	Bituminous Casualty Corporation
Black & Decker Corp., The	Blake Cassels & Graydon
Blount Foundation, Inc.	Blue Bell Creameries USA, Inc.
Blue Cross Blue Shield of Massachusetts	BMC Industries, Inc.
BMO Nesbitt Burns	BOC Group, Inc.
Boeing Company, The	Boise Cascade Corporation
Bon-Ton Stores, Inc., The	Bonneville International Corporation
Borden, Inc.	Borg-Warner Security Corporation
Boston Mutual Life Insurance Company	Boston Gear
Boullioun Aviation Services, Inc.	Bowater Incorporated
Bozell Worldwide, Inc.	BP America, Inc.

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Brakeley John Price Jones, Inc.	Brenda Mines Ltd.
Bridgestone/Firestone, Inc.	Brinks
Bristol-Myers Squibb Company	BRK Brands, Inc.
Broderbund Software, Inc.	Bronco Wine Co.
Brooklyn Union Gas	Brown & Williamson Tobacco Corporation
Brown-Forman Corporation	Brown Shoe Company, Inc.
Brunswick Corporation	Brushed Engineered Materials, Inc.
Buckeye Pipe Line Company	Bucyrus International, Inc.
Budget Rent-A-Car Systems, Inc.	Buffalo Color Corporation
Bunge Corporation	Bunting Warburg, Inc.
Burlington Industries, Inc.	Burlington Northern Santa Fe Railway
Burlington Resources, Inc.	Burnham Foundation
Business & Legal Reports, Inc.	Business Men's Assurance Company of America
Butler Manufacturing Company	Cabot Corporation
Cabot Stains	Cadence Design Systems
Cahill Gordon & Reindel	Calex Manufacturing company, Inc.
Calvert Group	Cambridge Soft
Campbell Soup Company	CAN
Canadian Hunter Exploration Ltd.	Canadian Pacific Railway
Canadian Tire Corporation Ltd.	Candle Corporation
Cape Savings Bank	Capital Group Companies, Inc., The
Car Gill, Inc.	Carnegie Corporation of New York
Carolina Power and Light Company	Carpenter Technology Corporation
Carrier Corporation	Carson Pirie Scott & Company, Inc.
Carter-Wallace, Inc.	Case Corporation
Castrol North America	Caterpillar, Inc.
CBI Industries, Inc.	CBS Corporation
CCB Financial Corporation	Celanese Americas Corp.
Celestica International, Inc.	Centerior Energy Corporation
Central Hudson Gas & Electric Corp.	Central Maine Power Company, Inc.
Central Soya Company	Central Vermont Public Service Corporation
Century Companies of America	Century Life of America, Inc.
Certain Teed Corporation	Cessna Aircraft Company
CGC Charitable Foundation	Champion International Corp.

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Chaney Enterprises, L.P.	Charitable Gift Fund
Charities Aid Foundation America	Charles Levy Company
Charles River Laboratories, Inc.	Charles Schwab & Co., Inc.
Charles Stewart Mott Foundation	Chase Manhattan Corporation
Chemical Bank	Chesapeake Corporation
Chesebrough-Pond's USA	Chevron Texaco Corporation
Chicago Title and Trust Company	Chicago Tribune Company
Chiquita Brands International, Inc.	Chubb Corporation, The
Chubb Life Insurance Company of America	Church & Dwight Co., Inc.
Church Mutual Insurance Company	CIBA-Corning
Ciba Specialty Chemicals Corp.	CIGNA Corporation
Cincinnati Bell	Cinergy Corp.
Circuit City Stores, Inc.	Cirrus Logic, Inc.
Cisco Systems, Inc.	Citgo petroleum Corporation
CIT Group, Inc., The	Citibank/Citicorp NA
Citigroup, Inc.	Citizens Commercial and Savings Bank
Citrix Systems	CLARCOR
Clarica Life Insurance Co.	Claridge Investments Limited
Clark Construction Group, Inc.	Clark Material Handling Company
Clayton Homes, Inc.	Cleveland-Cliffs, Inc.
Cline Company, The	Clopay Corporation
Clorox Corporation, Inc., The	CMS Energy Corporation
CNA	CNG Producing Company
CNS Corporation	Coats North America
CoBank	Coca-Cola Company
Coleman Charitable Trust, Inc.	Colgate-Palmolive Company
Collins & Aikman Corporation	Cologne Life Reinsurance Company
Colonial Craft	Colonial Group, Inc.
Colonial Life and Accident Insurance Company	Colonial Management Association
Colonial Parking Incorporated	Colonial Penn Life Insurance Co.
Colonial Pipeline Company	Colorado Casualty Insurance Co.
Columbia/HCA Healthcare Corp.	Comerica Bank
Commercial Credit Company	Commercial Intertech Corporation
Commonwealth Edison Company	Commonwealth Energy System

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Commonwealth Fund, Inc.	Community First Bankshares
Compaq Computer Corporation	Computer Associates International, Inc.
Computer Network Technologies	ComputerWorld
ConAgra Foods, Inc.	Congoleum Corporation
Connecticut Bank & Trust Co.	Connecticut Natural Gas Corporation
Conoco, Inc.	ConocoPhillips
CONRAIL, Inc.	CONSOL, Inc.
Consolidated Edison Company of New York, Inc.	Consolidated Papers, Inc.
Consolidated Rail Corporation	Constellation Energy Group
Constitution Re	Consumer Programs, Inc.
Continental Corporation Foundation	Contran Corporation
Cooper Industries	Coopers & Lybrand LLP
Cooper Tire & Rubber Company	Coors Brewing Company
Copley Press, Inc., The	Copley Real Estate Advisors, Inc.
Copper Cameron Corp.	CoreStates Hamilton Bank
Corning Incorporation	Corn Products International
Corporate Software and Technology	Costco Wholesale Corp.
County Seat Holdings, Inc.	Courtaulds Coatings, Inc.
Covington and Burling	CPC International, Inc.
CPI Corporation	Crane & Co., Inc.
CraneCo. Inc.	Cranston Print Works Company
C.R. Bard, Inc.	Credit Agricole Indosuez
Credit Suisse	Credit Suisse First Boston Corporation
Crestar Financial Corp.	Compton Corporation
Crowe, Chizek and Company	Crown Central Petroleum Corporation
Crum & Forster	Crump National
CSC Index, Inc.	CSL Group, Inc.
CSS Industries, Inc.	CSX Corporation
Culbro Corporation	Cumberland Engineering
Cummins, Inc.	CUNA Mutual Insurance Group
CXY Energy, Inc.	Cyclops Industries
Cyprus Amax Minerals	CYRO Canada, Inc.
Cytec Industries, Inc.	Daily News, LP
DaimlerChrysler Corporation	Dain Bosworth, Inc.
Dain Rauscher	Dana Corporation

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Danforth Foundation, The	Darden Restaurants, Inc.
Datacard Corporation	Data Instruments, Inc.
Data Services Direct	Datatel, Inc.
Davey Tree Expert Company, The	David J. Joseph Company, The
David L. Babson and Co., Inc.	Day & Zimmerman Incorporated
Dayton Hudson Corporation	DBL Foundation
Dean Witter, Discover & Company	Decoma International of America
DEKALB Genetics Corporation	Dek, Snowden & Pencer
Dell Computer Corporation	Delmont & Associates, Inc.
Del Monte Foods Co.	Deloitte & Touche LLP
Delta Air Lines, Inc.	Delta Consulting Group, Inc.
Delta Dental Plan of Kansas	Delta Dental Plan of Massachusetts
Delta Woodside Industries	Deluxe Corporation
Demont & Associates, Inc.	Denso International America
Dentsply International, Inc.	Denver Rio Grande Western RR
Deposit Guaranty Corp.	Detroit Newspaper Company
Deutsche Bank Americas	Devro-Teepak, Inc.
Dexter Corporation	DFS Group Limited
Diageo	DictaphoneCorp.
Diebold, Incorporated	Difco Laboratories, Inc.
Digital Equipment Corporation	Dimon Incorporated
DLJ Foundation	Dole Food Company, Inc.
Dominion Resources, Inc.	Domino Sugar Corporation
Donaldson Company, Inc.	Donaldson Lufkin & Jenrette Inc.
Donner Canadian Foundation	Donovan Leisure Newton & Irvine
Dorsey & Whitney	Dow Chemical Company, The
Dow Jones and Company	Dow Lohnes & Albertson
Dravo Corporation	Dresser Foundation, Inc.
Dresser-Rand Company	Dreyer's Grand Ice Cream, Inc.
DSF Group Ltd.	DSM Engineering Plastics, Inc.
DST Systems, Inc.	DTE Energy Company
Duchosis Industries, Inc.	Duff-Norton
Duke Energy Corporation	Duke Power Company
Dun & Bradstreet Corporation, The	Duquesne Light Company, Inc.
Duracell North Atlantic Group	Duracell International, Inc.
Durr-Fillauer Medical, Inc.	DynCorp.



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Dynergy, Inc.	Dyson-Kissner-Moran Corporation
E & J Gallo Winery	Eastern Bank
Eastern Enterprises	Eastern Mountain Sports
East Kentucky Power Cooperative	Eastman Kodak Company
Eaton Corporation	Eaton Vance Corp.
eBay	EBY Corporation
Ecodyne Limited	Ecolab, Inc.
Eddie Bauer, Inc.	Education Quest Foundation
Educators Mutual Life Insurance Company	Egan Davis-Standard
EIMCO Process Equipment	Elangy Corporation
Elf Aquitaine, Inc.	Eli Lilly and Company
Elizabethtown Water Company	El Paso Corporation
Emerging Market Traders	Emerson Electric Co.
Empire Southwest LLC	Employers Reinsurance Corporation
ENCANA Corporation	Energen Corporation
Enesco Group, Inc.	Engelhard Corporation
ENSERCH Corporation	Ensign-Bickford Industries, Inc.
Entergy Corporation	Enterprise Rent-A-Car
Entrust Technologies, Ltd.	Eott Energy Corporation
Equifax, Inc.	Equilon Enterprises, LLC
Equitable Companies, Inc.	Equitable Life Assurance Society
Equitable Resources, Inc.	Equiva Services, LLC
Equiva Trading Company	ERE Yarmouth
Ericsson, Inc.	Erie Insurance Company
Erie Sand & Gravel Company	Erie Scientific Company
Ernst & Young, LLP	Esprit de Corp.
Esterline Technologies Corporation	Ethyl Corporation
Ewing Marion Kauffman Foundation	E.W. Scripps Company, The
Experian	Exxon Mobil Corporation
Express Financial Services, Inc.	Factory Mutual Global Foundation
Faegre & Benson LLP	Fafard/Lambert Group
Falconbridge Limited	Falconbridge-Kidd Creek Division
Fannie Mae Foundation	Farmers Group, Inc.
Fast Food Merchandisers, Inc.	Federal Home Loan Mortgage Corp.
Federal-Mogul Corporation	Federal Signal Corp.
Federated Department Stores	Feingold & Feingold Insurance

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Fel-Pro, Inc.	Ferro Corporation
F.H. Prince & Co., Inc.	Fidelity Foundation
Fidelity Investments	Fiduciary Trust Company
Fieldstone Company, The	Fifth Third Bank
FINA, Inc.	Fingerhut Companies, Inc.
FINOVA Group, Inc.	Fireman's Fund Insurance Company
First Bank System, Inc.	First Colony Corporation
First Data Corporation	FirstEnergy Corporation
First Fidelity Bancorporation	First Hawaiian Bank
First Interstate Bancorp.	First Interstate Bank of California
First Interstate Bank of Nevada	First Interstate Bank of Oregon NA
First Merchants Bank NA	First National Bank of Hudson
First Tennessee National Corp.	Fish & Neave
Fisher Scientific International	FleetBostonFinancial Corp.
Fleming Companies, Inc.	Florist Mutual Insurance Co.
Fluor Corporation	FM Global
FMC Corporation	Follett Corporation
Ford Foundation	Ford Motor Company
Fortis, Inc.	Fortis Insurance Company
Fort James Corp.	Fortune Brands, Inc.
Foster & Gallagher, Inc.	Foster Wheeler Corporation
Foundation for Educational Funding	Foxboro
Fox Entertainment Group, Inc.	Fox, Rothschild, D'Brun & Frankel
FPL Group, Inc.	Franklin Covey
Frank Russell Company	Freddie Mac foundation
Frederick W. Cook & Company	Freedom Forum, Inc.
Freeport-McMoran Copper & Gold, Inc.	Freightliner, LLC
Frost National Bank	Fuji Bank, Ltd.
Fulton Financial Corporation	Funderburke & Associates
G E Fund Matching Gift Center	Gannett Company, Inc.
Gannett Foundation	Gap, Inc.
Gartner Group	Gary-Williams Company
Gates Rubbert Company, The	Gateway, Inc.
GATX Corporation	Gehl company
GEICO Corporation	General Accident Insurance Company of America

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General American Investors Company, Inc.	General Atomics Technologies Corporation
General Cinema Corp.	General Dynamics Corporation
General Electric Company	General Housewares Corp.
General Mills, Inc.	General Motors Acceptance Corporation
General Public Utilities Corporation	General Re Corporation
General Signal Corporation	Georgia-Pacific Corporation
Georgia Gulf Corporation	Georgia Power Foundation, Inc.
Gerber Products Company	GFI America, Inc.
Giddings & Lewis, Inc.	Gilbane Building Company
Gillette Company, The	Gilman Investment Company, Inc.
Gilman Paper Company	GlaxoSmithKline
Glaxo Wellcome, Inc.	Glendale Federal Bank
Glen Falls Cement Co., Inc.	Glenmede Corporation, The
Glidden Company, The	Globe and Mail
Globe Newspaper Co.	GMAC Mortgage Corporation
Goldman, Sachs & Co.	Goldome
Golub Corp.	Goodrich Corporation
Good Value Homes, Inc.	Goodyear Tire & Rubber Company, The
Gould Electronics, Inc.	Goulds Pumps, Inc.
Grace Foundation, Inc.	Graco, Inc.
Gradison & Company, Inc.	Grantham, Mayo, Van Otterloo & Co.
Grant Thornton LLP	Graphic Controls Corporation
Graybar Electric Co., Inc.	Great West Casualty Company, Inc.
Grede Foundries, Inc.	GreenPoint Financial Corp.
Green Tree Group	Greenleaf Enterprises, LLC
Gregory Poole Equipment Co.	Grenzebach, Glier & Associates, Inc.
Grinnell Mutual Reinsurance Company	Grumman Corporation
Gruntal & Company	GS Technologies Corporation
GSTECH	Guarantee Company of North America
Guaranty National Insurance	Guardian Life Insurance Company of America
Guidant Corp.	Guide One Insurance
Gulf Power Company	Guy F. Atkinson Company of California
H & R Block, Inc.	Hading Lawson Associates
Haemonetics Corp.	Hale and Dorr, LLP
Halliburton Company	Hallmark Cards, Inc.

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Halsteadt Industries	Hambrecht & Quist Group
Hampton & Harper, Inc.	Harbor Capital Management Company, Inc.
Harcourt General, Inc.	Harley-Davidson, Inc.
Harleysville Group	Harper Collins Publishers, Inc.
Harrah's Entertainment, Inc.	Harris Corporation
Harris Trust and Savings Bank	Harsco Corporation
Harte-Hanks, Inc.	Hartford Insurance Group
Hartford Steam and Boiler Inspection and Insurance Co.	Hartmarx Corporation
Hartness International, Inc.	Hasbro, Inc.
Hatfield, Inc.	Hawaiian Electric Industries
Haworth, Inc.	Haynie Corporation
Hazel & Thomas P.C.	H B E Corporation
H.B. Fuller Company	HC Stock
Heidelberg Cement Co.	Helena Chemical Company
Helene Curtis, Inc.	Heller Financial, Inc.
Henry Crown and Company and CC Industries, Inc.	Henry J. Kaiser Family Foundation
Henry J. Knott Jr. Group	Henry Luce Foundation
Hercules Incorporated	Hershey Foods Corporation
Heublein	Hewitt Associates, LLC
Hewlett-Packard Company	Hexcel Corporation
H.F. Ahmanson	Hibernia National Bank
Hickory Tech Corporation	Higher Education Publications, Inc.
Hill's Pet Nutrition, Inc.	Hillhaven Corporation
Hillman Company, The	Hinrichs Financial Group
H.J. Heinz Company	Hoechst Corporation
Hoffman-LaRoche, Inc.	Holyoke Mutual Insurance Company in Salem
Home Depot, Inc.	Homestake Mining company of California
Honeywell International	Hoover Precision Products, Inc.
Horizon Blue Cross and Blue Shield of New Jersey	Hormel Foods Corporation
Houghton Chemical Corporation	Houghton Mifflin Co.
Household International, Inc.	Hovda Financial, Inc.

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Howmet Corporation	HRTek Corp.
HSBC Bank USA	HSB Group, Inc.
Hubbard Milling Company	Hubbell, Incorporated
Huck International, Inc.	Huffy Corporation
Hughes Electronics	Hughes Network Systems, Inc.
Hughes Optical Systems	Humana, Inc.
Humana Employers Health	Hunt Corporation
Huntington Bancshares Incorporated	Husky Energy
I T P Nelson	IBM Corporation
ICI Americas, Inc.	IES Industries, Inc.
IKON Office Solutions, Inc.	IKOS Systems, Inc.
Illinois Tool Works, Inc.	IMC Global, Inc.
IMO Industries, Inc.	IMS Health Incorporated
Inco Limited	Indianapolis Life Insurance
Indianapolis Power & Light Company	Industrial Bank of Japan, The
Industrial Risk Insurers	InfoSpace
Ingersoll-Dresser Pump Company	Ingersoll-Rand Company
Ingram Book Company	ING ReliaStar
Instron Corporation	Integon Corporation
Integra Financial Corporation	Intel Corporation
Intelligent Electronics, Inc.	Interlake Corporation, The
International Business Machines Corporation	International Data Corporation
International Distillers & Vintners, North America	International Flavors and Fragrances
International Game Technology	International Multifoods Corporation
International Paper Company	International Student Exchange Cards, Inc.
International Thomson Publishing	Interpublic Group of Companies
Interstate Bakeries Corporation	Intuit
INVEST Financial Corporation	Investors Group
Ipalco Enterprises	Iris Association
Irvine Company	ISK Biotech Sciences
Itek Optical Systems	ITT Corporation
ITT Flygt	ITT Hartford Insurance Group Foundation
J & L Specialty Steel, Inc.	J.A. Jones, Inc.
James River Corporation	Jean Mahoney

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Jefferies Group, Inc.	Jefferson –Pilot Corporation
Jefferson Pilot Financial Insurance Company	JMB/Urban Development Company
J.M. Huber Corporation	J. M. Smucker Company, Inc.
John A Hartford Foundation, Inc.	John D. and Catherine T. MacArthur Foundation
John Grenzebach & Associates, Inc.	John Hancock Financials Services
John Hancock Mutual Life Insurance Co.	Johns Manville Corporation
Johnson & Higgins Ltd.	Johnson & Higgins Willis Faber Ltd.
Johnson & Johnson Family of Corporations	Johnson Controls, Inc.
Johnson Outdoors, Inc.	John Wiley & Sons, Inc.
Joseph E. Seagram & Sons, Ltd.	Josiah Macy, Jr. Foundations
Jostens, Inc.	J. Paul Getty Trust
J.P. Morgan Chase & Co.	JSJ Corporation
JTI Macdonald Corp.	Juniper Networks
Jupiter Industries, Inc.	J. Walter Thompson Company
Kaiser Foundation Health Plan of Colorado, Inc.	Kansas City Southern Industries, Inc.
Karps, Inc.	Karsten Manufacturing Corporation
Kawneer Company, Inc.	KDL Enterprises, Inc.
Kearney-National, Inc.	Keck, Mahin & Cate
Keebler Company	Keefe, Bruyette and Woods, Inc.
Kellogg Company	Kellwood Company, Inc.
Kemper Insurance Companies	Kennametal, Inc.
Kennecott Corporation	Kennedy/Jenks Consultants, Inc.
Kentucky Lottery Corporation	Kerr-McGee Corporation
KeyCorp	Keyspan
Keystone Associates, Inc.	Kidd Creek Mines, Ltd.
Kimberly-Clark Corp.	King Kullen Grocery Co., Inc.
Kingsbury Corporation	Kiplinger Washington Editors, Inc.
Kirby Corporation	Kirkland & Ellis
Kmart Corporation	KN Energy, Inc.
Knight Ridder	Koch Enterprises, Inc.
Kohler Co.	Koppers Industries, Inc.
Korte Construction Company	KMPG Peat Marwick LLP
Kysor Industrial Corporation	Labatt Breweries of Canada

## Employers Who Match Charitable Gifts

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Laboratory Corporation of America TM Holdings	Laclede Gas Co.
Ladd Furniture	Lam Research Corporation
Lamson & Sessions Co., The	LandAmerica Financial Group, Inc.
Landis & Staefa, Inc.	Land O'Lakes, Inc.
Lane Industries	Lanier Worldwide
Lasalle National Bank	Law Company, Inc.
Law Companies Group, Inc.	Lawyers Title Insurance Corp.
Legent Corporation	Lehman Brothers, Inc.
Lend Lease Real Estate Investments, Inc.	Lenox, Incorporated
Leo Burnett Company, Inc.	Levi Strauss & Company
LEXIS-NEXIS	Lexmark International, Inc.
LG&E Energy Corp.	Libbey, Inc.
Liberty Corporation	Liberty Funds Group
Liberty Mutual Insurance Group	Liberty Insurance Company of Georgia
Lilly	Lilly Endowment Company, Inc.
Lincoln Financial Group	Link-Belt Construction Equipment Company Littman Jewelry Litton Industries
Living Centers of America, Inc.	Liz Claiborne, Inc.
L.M. Berry and Company	Lockheed Martin Corporation
Loctite Corporation	Loews Corporation
Lone Star Gas Company	Lone Star Industries, Inc.
Lotus Development Corporation	Lotus Garden of Buford Hwy
Louisiana-Pacific Corporation	Louisiana Power and Light Company
Lubrizol Corporation	Ludlow Laminating & Coating
Lukens, Inc.	Lutheran Brotherhood
LVMH Bay Area Companies	Lydall, Inc.
Lyondell Petrochemical Company	M Arthur Gensler Jr. and Associates
Mack Trucks, Inc.	MacLean-Fogg Company
MacMillan Boedel of America	Macromedia Incorporated
Mac World Corporation	Macy & Co.
Madison Mutual Insurance	Maguire Oil Company
Makrovich	Mallinckrodt, Inc.
Management Compensation Group/Dulworth, Inc.	Mannington Mills, Inc.

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Manville Corporation	MAPCO, Inc.
Marathon Ashland Petroleum, LLC	Marathon Oil Company, Inc.
MARC Group, The	Maritime Life Assurance Co.
Maritz, Inc.	Markem Corporation
Mark IV Industries, Inc.	Marley Company
Marmom Group, Inc., The	Marquette Bank
Marsh & McLennan Companies, Inc.	Marsh USA, Inc.
Martin Clearwater & Bell	Masel Industries
Massachusetts Financial Services Company	Massachusetts Mutual Life Insurance Company
MasterCard International, Inc.	Mattel, Inc.
Matthew Bender Co.	Maxus Energy Corporation
May Department Stores Company, Inc., The	Mayer, Brown & Platt
Mayer Electric Supply Company	Maytag Corporation
Mazda North America, Inc.	Mazda Systems Service
MBNA America Bank, NA	McCall
McCormick and Company, Inc.	McDonald's Corporation
McDonnell Douglas Foundation	McGraw-Hill Companies, Inc., The
McGraw-Hill Ryerson Limited	McKesson Corporation
McKinsey & co.	McKnight Foundation
McMaster Carr Supply Corporation	McRae's Inc.
Mead Corporation, The	Mead Westvaco Corporation
Mebane Packaging Corporation	Mediacom
Media One	Medical Consultants Network, Inc.
Medical Service Association of Pennsylvania, Inc.	Medisave Pharmacies, Inc.
Medis Health and Pharmaceutical Services	Medtronic, Inc.
Meiser & Earl, Inc.	Mellon Financial Corporation
Menasha Corporation	Mentor Graphics Corporation
Mercantile Bancorporation, Inc.	Mercedes-Benz of North America, Inc.
Mercer Management Consulting	Merck & Co., Inc.
Meredith Corporation	Meridian Insurance
Merit Oil Corporation	Meritor Financial Group
Merril Lynch & Company, Inc.	Metlife, Inc.
Metropolitan Life Insurance Company	Mettler-Toledo, Inc.



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MGIC Investment Corporation	Michael Baker Corporation
Michael LeBlanc	MichCon
Micron Technology, Inc.	Microsoft Corporation
MidAmerican Energy Company	Midcontinent Media, Inc.
Middlesex Mutual Assurance Company	Midland Life Insurance Company, The
Midwest Resources, Inc.	Milgard Manufacturing, Inc.
Miller Freeman, Inc.	Milliken and Company, Inc.
Millipore Corporation	Milton Bradley Company
Milwaukee Electric Tool Corp.	MineralsTechnologies
Minnesota Life Insurance Company	Mitre Corporation
Mitsubishi Electric and Electronics U.S.	Mitsubishi International Corp.
Mitsui & Co., Inc.	Mitsui Precious Metals Foundation
Mizuho Financial Group	MMI Companies, Inc.
Mobile Oil Corp.	Modern Woman
MOD-TAP Corp.	Moen Incorporated
Mohasco Corporation	Molson Companies Donations Fund
Monsanto Company	Montana Power Company, Inc.
Montgomery Ward and Company, Inc.	MONY Life Insurance Company
Moody's Investor Services	MOOG Incorporated
Morgan Construction Company, Inc.	Morgan Guaranty
Morgan Lewis & Bockius LLP	Morgan Stanley & Co., Inc.
Morris Alper, Inc.	Morris Communications, Inc.
Morrison & Foerster LLP	Morrison and Hecker, LLP
Morrison Knudsen Corporation	Mortgage Guaranty Insurance Corporation
Morton International, Inc.	Motiva Enterprises LLC
Motorola, Inc.	MSI Insurance
MTS Systems Corporation	Murphy Oil Corporation
Murray, Inc.	Mutual of America, Inc.
Mutual of New York	Mutual of Omaha Insurance Co.
M.W. Kellogg Company, Inc.	NACCO Industries, Inc
NACCO Industries Ohio	NACRE Corporation
Nabisco Ltd.	Nacan Products Limited
National Computer Systems, Inc.	National Grange Mutual Insurance Co.
National Grid Transco	National Gypsum Company
National Instruments Corporation	National Manufacturing co.
National Medical Enterprises, Inc.	National Reinsurance corp.

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National Semiconductor Corporation	National Service Industries, Inc.
National Starch and Chemical Company	National Steel & Shipbuilding Company
National Travelers Life Company	National Westminster Bancorp
NationsCredit Corporation	Nationwide
NCR Corporation	NEC Electronics, Inc.
NEES Cos.	Neiman-Marcus Group
Neles-Jamesbury, Inc.	Nelson Thomson Learning
Nepera, Inc.	Network Associates
Nevada Power Company	New Century Energies
New England Biolabs, Inc.	New England Business Service
New England Education Loan Marketing Cor	New England Electric System
New Jersey Resources Corp.	Newmont Mining Corporation
Newport News Shipbuilding	News Corporation
Newsweek	New Yorker Magazine, Inc., The
New York Life Insurance Company	New York Marine & General Insurance
New York State Electric & Gas Co.	New York Stock Exchange, Inc.
New York Times Company, Inc., The	New York Tribune
Nexen, Inc.	Niagara Mohawk Power Corp.
Nicor Gas	Nielsen Media Research
NIKE, Inc.	Nippon Steel USA, Inc.
NISOURCE, Inc.	Nissan North America, Inc.
Noble Foundation, Inc.	Nomura American Corporation
Noranda, Inc.	Nordson Corporation
Norcen Energy Resources Limited	Norfolk & Dedham Group
Norfolk Southern Corp.	Norrel Corporation
Nortel Networks	Northern States Power Co.
Northern Telecom Ltd.	Northern Trust Corporation
Northfield Foods, Inc.	North Jersey Media Group
Northland Co.	Northwest Airlines, Inc.
Northwest Pipeline Corp.	Northwestern Mutual Life Insurance
Northwestern National Casualty Company	Norton Company
Norwest Corporation	Novacor Chemicals, Inc.
Novartis Corporation	Novell, Inc.
Novus International	NSK Corporation
NSTAR Electric and Gas	NUI Corporation

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Nu Skin International	NutraSweet Company, Inc.
NVEST Cos., LP	NYMAGIC, Inc.
NYNEX Corporation	NYSEG, The
O'Melveny & Myers	Occidental Petroleum Corporation
Odyssey Partners, LP	OGE
Oglebay Norton Company	OHIC Insurance Co.
Ohio National Life Financial Services	Oilgear Company, Inc., The
Olin Corporation	Omnicom Group, Inc.
OMNOVA Solutions, Inc.	OMRON Systems of America, Inc.
Ondeo Nalco	One Beacon Insurance
Onsale, Inc.	Ontario Corporation
Openaka Corporation, Inc.	Oppenheimer Funds, Inc.
Oracle	Orion Capital Companies, Inc.
Orion Corporation	Oryx Energy Company, Inc.
Oscar I Corporation	Osmonics, Inc.
OSRAM SYLVANIA	Otter Tail Power Company, Inc.
Owens-Illinois, Inc.	Owens Corning
Oxford Industries, Inc.	PACCA Inc.
Pacific Coast Producers	Pacific Enterprises, Inc.
Pacific Life Insurance	Pacific Scientific Company, Inc.
PalmOne, Inc.	Pan-American Life Insurance, Inc.
PanEnergy Corp.	Panhandle Eastern Corporation
Paramount Communication	Parisian, Inc.
Parker Hannifin Corporation	Patagonia
Paul Revere Life Insurance Company	P.C.S. Phosphate Company
Pearson Education	Pechiney Corporation
Pegasus Gold Corporation	Pella Corporation
PEMCO Mutual Insurance Company	PenfordCorporation
Penn Corp.	Penn Mutual Life Insurance Company
Pennsylvania Power & Light Company	Pennzoil Company
Pentair Incorporated	People's Bank
Peoples Energy	People's Gas Corp.
PepsiCo, Inc.	Perkin-Elmer Corporation, The
Perle Armstrong	Peterson Consulting Limited Partnership
Petrolite Corporation	Pew Charitable Trust
Pfizer, Inc.	Pfizer Warner-Lambert Consumer Group

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PG&E Corporation	PGE
Pharmacia Corp.	Pharmacia & Upjohn
Phelps Dodge Corporation	P.H. Glatfelter Company
Phillip Morris Companies, Inc.	Philips Electronics North America Corporation
Phoenix Home Life Mutual Insurance Company	Pier 1 Imports, Inc.
Pilkington Ford Company	Pilkington Holdings, Inc.
Pinnacle West Capital Corporation	Pioneer Group, Inc., The
Pioneer Hi-Bred International, Inc.	Piper Jaffray Companies, Inc.
Pirelli Cable Corporation	Pitney Bowes, Inc.
Pittston Company, Inc., The	Pittway Corporation
PJM Interconnection LLC	Plantation Pipe Line Company
Playboy Enterprises, Inc.	Plum Creek Timber Company, Inc.
Plymouth Rock Assurance Group	PMA Group
PMI Food Equipment Group	PMI Group, The
PNC Financial Services Group, The	Pogo Producing Company, Inc.
Polaroid Corporation	Poly One Corporation
Pope & Talbot, Inc.	Portec, Inc.
Potlatch Corporation	PPG Industries, Inc.
PQ Corporation	Preformed Line Products Company
Premark International, Inc.	Price & Pierce International, Inc.
Price Brothers Company	PriceWaterhouseCoopers LLP
Primark Corporation	Prime Media
Primerit Bank, FSB	Primesource Corporation
Principal Financial Group	Procor Limited
Procter & Gamble Co. Inc.	Progress Energy
Proskauer Rose LLP	Prospect Hill Foundation
Protection Mutual Insurance Co.	Provident Life & Accident Insurance Co.
Providian Financial Corporation	Prudential Insurance Company of America, The
Public Service Company of New Mexico	Public Service Enterprise Group, Inc.
Puget Sound Energy	Purina Mills, Inc.
Purolator Products Company, Inc.	Quaker Chemical Corporation
Quaker Oats Company, Inc.	Qualcomm Incorporated
Quantum Corporation	Quest Diagnostics, Inc.

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Radio City Productions	Ralcorp Holdings, Inc.
Ralston Purina Company	Rand McNally & Company
Rayonier	Raytheon Company
RBC Dain Rauscher	Reader's Digest Association, Inc.
RealNetworks, Inc.	Red Kap Industries
Redpath Industries Ltd.	Reebok International Ltd.
Reed & Barton Corporation	Reid & Riege, P.C.
Reilly Industries, Inc.	Rehabilitation Medical Clinic
Reliable Life Insurance Company, Inc.	Reliance Standard Life Insurance Company
Reliant Energy Minnegasco	RENTOKILL Initial
Republic National Bank of New York	Research-Cottrel, Inc.
Response Analysis Corporation	Reuters America, Inc.
Revlon, Inc.	Rexam, Inc.
Rexam Beverage Can Americas	Rexnord Corporation
Reynolds Metals Company, Inc.	Rhodia, Inc.
Rhone-Poulenc Rorer, Inc.	Richardson-Vicks Limited
Richfield Bank	Rigel Oil & Gas Ltd
Rio Algom Limited	Riverwood International Corporation
Riviana Foods, Inc.	R.J. Reynolds Tobacco Company
RLI Corporation	RLI Insurance Company
Robbins & Myers, Inc.	Robert Wood Johnson Foundation
Robin Hood Multifoods, Inc.	Roche Bioscience
Rochester Midland Corporation	Rockefeller Brothers Fund, Inc.
Rockefeller Family & Associates	Rockefeller Group, Inc.
Rockler Co., Inc.	Rockwell Automation
Rockwell International Corporation	Rohm and Haas Company
Rolls-Royce North America, Inc.	RONIN Development Corporation
Rosewood Corporation	Rospach Jessco Corporation
Ross, Johnston & Kersting, Inc.	Rothmans Benson & Hedges, Inc.
Rouse Company, The	Royal & Sun Alliance
Royal Appliance Manufacturing Company	R.R. Donnelley & Sons Company
RREEF	Rubbermaid Incorporated
Russell Corporation	Russell Investment Group
Rust-Oleum Corporation	Ryan Construction Co. of Minnesota
Ryco Division	Ryder System, Inc.
Ryland Group, Inc.	S-B Power Tool Company

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Sacramento Bee, The	SAFECO Corporation
Safeguard Business Systems	Safeguard Scientifics, Inc.
Safety-Kleen Corporation	Saint Gobain Corporation
Sallie Mae	Salomon, Inc.
Samaritan Health System	Samuel Roberts Noble Foundation, Inc., The
Sanderson Farms, Inc.	Sanofi Beaute, Inc.
SAP	Sara Lee Corporation
Sasol North American, Inc.	SBC Communications, Inc.
SCANA Corporation	SCE Corporation
Schein Pharmaceutical, Inc.	Schering-Plough Corporation
Schindler Elevator Corporaiton	Schlegel Corporation
Scientific-Atlanta, Inc.	Scientific Brake & Equipment Company
S.C. Johnson & Son, Inc.	Scott Fetzer Company
ScottForesman Publishing Co.	Scott Paper Ltd.
Seaboard Corporation	Seagate Technology, Inc.
Sea Land Service, Inc.	Sealed Air Corporation
Sealright Company, Inc.	Security-Connecticut Life Insurance Company
Security Benefit Life Insurance Company Inc.	Security Mutual Life Insurance of New York Security Van Lines Sedgwick,
Sega of America	Sempra Energy
Sendant, Inc.	Seneca Foods Corporation
Sentry Insurance	Serono, Inc.
Ston Company	SGI
SGL Carbon Corporation	Shaklee Corporation
Shearson Lehman Brothers, Inc.	Sheldahl, Inc.
Shell Oil Company	Shenandoah Life Insurance Company
Sherwin-Williams Company, The	Shin-Etsu Silicones of America, Inc.
Showa Denko Carbon, Inc.	Siemens Corporation
Siemens Energy and Automation, Inc.	Siemens Information & Communication Network Sierra Health
Sierra Pacific Resources, Inc.	Sifco Industries, Inc
Signet Banking Corporation	
Silicon Graphics	Simpson Industries, Inc.

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Simpson Investment Company	Six Flags Entertainment Corporation
Skadden Arps Slate Meagher & Flom LLP	SKF USA, Inc.
Smith International	SmithKline Beecham
Solar Turbines Incorporated	Solutia Fund
Solvay America, Inc.	Sonoco Products Company, Inc.
Sony Corporation of America	Sony Entertainment
South Carolina Public Service Authority	Southdown Corporation
Southern Co., Inc.	Southern California Gas Company
Southern New England Telecommunications Corp.	Southwest Gas Corporation
Sovereign Bancorporation	Spear Leeds & Kellogg
Spectrum Colors	Spiegel, Inc.
Springs Industries, Inc.	Sprint Corporation
SPS Technologies, Inc.	SPX Corporation
Square D Company, Inc.	Sta-Rite Industries, Inc.
Stanadyne Automotive Corp.	StanCorp Financial Group, Inc.
Standard Products Company, Inc. The	Standex International Corp.
Stanley Works, The	Starbucks Corporation
Star Tribune Company	State-Record Company, Inc.
State Farm Insurance Companies	State of the Art, Inc.
State Street Corp.	Steelcase, Inc.
STERIS Corp.	Stewart's Ice Cream Co., Inc.
Stinson, Mag & Fissell, PC	St. Jude Medical, Inc.
Stop & Shop Companies, Inc.	Storage Technology Corporation
St. Paul Companies, Inc., The	Strawbridge & Clothier
Stream International, Inc.	STREM Chemicals
Stride Rite Corporation, The	Subaru of America, Inc.
Sullivan & Cromwell	Summit Bank
Sun Company, Inc.	Sunbeam Corporation
Sundstrand Corporation	Sun Life Assurance Company of Canada
Sun Microsystems, Inc.	Sunoco, Inc.
Sunshine Biscuits, Inc.	Sun Source
SunTrust Bank, Atlanta	Superior Essex
SUPERVALU INC.	Susquehanna Partners
Swedish Match North America, Inc.	Swisher International Group
Swiss American Securities Company	Swiss Bank Corporation

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Swiss Re America	Synopsys, Inc.
Syntex, Inc.	Sysco Corp.
Talisman Energy, Inc.	Tandy Corporation/Radio Shack
TCF Financial Corporation	Teagle Foundation, Inc.
Techneglas, Inc.	Technometrics, Inc.
Tektronix, Inc.	Telcordia Technologies
Teledyne, Inc.	Teleflex, Inc.
Tellabs Operations, Inc.	Telus Corporation
Temple-Inland, Inc.	Tenacle Business Services
Tenet Healthcare Corporation	TENNANT Company
Tenneco	Tesoro,Hawaii
Tesoro Petroleum Corporation	Tetley USA, Inc.
Texaco, Inc.	Texas Commerce Bank, NA
Texas Instruments, Inc.	Texas Olefins Company
Texon International	Textron, Inc.
THAT Corporation	Thiokol Corporation
Thomas & Betts Corporation	Thomas J. Lipton Company
Thomson Financial	Thomson Legal Publishing
Thrivent Financial for Lutherans	Tietex Corporation
Times Mirror Co.	Times Publishing Company, Inc.
T.L. James & Company, Inc.	Tokheim Corporation
Tomkins Corp. Foundation	Toronto Star, The
Toro Company, The	Torrington Company
Total Petroleum, Inc.	Towers, Perrin, Forsters and Crosby
Toyota Motor Mfg.	Toyota Motor Sales, USA, Inc.
Toys "R" Us, Inc.	Tracor, Inc.
Transamerica Corporation	TransCanada PipeLines Limited
Trans National Group Services International	Transtar, Inc.
Travelers Express Company, Inc.	Travelers Insurance Co.
Travelers Group	Treadway Companies, Inc.
Tredegar Corporation	Trenam & Kemker Law Firm
Tribune Corporation	Trimark Investment Management, Inc
Trinity Industries, Inc.	Trinova Corporation
Triskelion Ltd.	Tropicana Products, Inc.
T. Rowe Price Associates, Inc.	Trust Company Bank



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TRW, Inc.	TTX Company
Tupperware Corporation	Turner Corporation
TW Metals, Inc.	Tyco-Grinnell Corporation
Tyco-International Limited	UAL Corporation
UAM Charitable Foundation, Inc.	UBS Bank
UBS Group	UGI Corporation
Ukrop's Super Markets	Ultramer Diamond Shamrock Corporation
Unibase Direct	Unicorp Data Processing, Inc.
Unigard Insurance Group	Unilever United States, Inc.
Union Bank of California	Union Camp Corporation
Union Central Life Insurance Company, The	Union Mutual Fire Insurance Company
Union Pacific Corporation	Union Texas Petroleum Holdings, Inc.
Union Underwear Company	Unipac Service Corporation
United Cities Gas Company	United Dominion Industries Limited
United Fire and Casualty Company	United Illuminating company, Inc.
United Parcel Service of America, Inc.	United Services Automobile Association
United States Fidelity & Guaranty Corporation	United States Tobacco Company
United Technologies Corporation	Unitrin, Inc.
Universal Foods Corporation	Universal Health Services, Inc.
Universal Hospital Services	Universal Leaf Tobacco Co., Inc.
Universal Studios, Inc.	Unocal Corporation
UNOVA, Inc.	UnumProvident Corporation
Upjohn	Upton's, Inc.
US Bancorp	USSA Insurance.
US Can Corp.	USCS International
USF & G Insurance	USG Corporation
USL Capital Corporation	US Oil Company, Inc.
US Trust Corporation	USX Corporation
Utica National Insurance Group	Valero Energy Corporation
Valley Bancorporation	Vanguard Group, Inc.
Varco International, Inc.	Varian Medical Systems
Varity Corporation	Vastar Resources, Inc.
Velcro USA, Inc.	Vencor, Inc.
Verizon	Vermont Yankee Nuclear Power

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	Corporation
VF Corporation	Viacom, Inc.
Viad Corporation	Victaulic Company of America, Inc.
Virginia Electric and Power Company	Viskase Corporation
Volvo Cars of North America	Vulcan Materials Company, Inc.
Wachovia Corp.	Wal-Mart Stores, Inc.
Wallace & Wallace Ltd.	Wallingford Steel Company
Warnaco Grop, Inc.	Warner Lambert Company, Inc.
Wacana Energy, Inc.	Washington Dental Service
Washington Mutual Bank	Washington National Insurance Co.
Washington Post Company	Waste Management
Waters Corp.	Watkins-Johnson Company
Watson Pharmaceuticals	Wausau Paper Mills Company
Wauwatosa Savings Bank	Weatherford International, Inc.
Welch Foods, Inc.	Wells Fargo Bank
Westar Energy	West Bend Company
West end Mutual Insurance Company	Western-Southern Life Insurance Company
Western Digital Corporation	West Group
Westin Hotel Company, Inc.	Westmoreland Coal Company, Inc.
West Penetone, Inc.	West Pharmaceutical Services, Inc.
West Point-Stevens, Inc.	WestStar Bank
Weyerhaeuser Company	Wheat First Butcher Singer, Inc.
Whirlpool Corporation	Whitaker Foundation
White & Case	White Consolidated Industries, Inc.
Whitehall-Robins, inc.	White Mountains Insurance Group, Inc.
Whitman Corporation	Whittaker Corporation
WICOR, Inc.	Wiley Rein & Fielding
Willamette Industries, Inc.	William M Mercer Limited
Williams, Inc.	Wilsonart Internatinal
Winn-Dixie Stores, Inc.	Wiremold Company, The
Wisconsin Energy Corporation	W.K. Kellogg Foundation
Wm Wrigley Jr. Company	WMX Technologies, Inc.
Wolverine World Wide, Inc.	Woodman Accident and Life Company
WordsWorth Books	WPS Resources Corporation
Wrangler	Wright Runstad & Co.
WRQ, Inc.	WTD Industries, Inc.

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W.W. Grainger, Inc.	W.W. Norton & Company, Inc.
Wylie Post Memorial	Wyeth-Ayerst Research
Wyman-Gordon Company, Inc.	Wyse Technology, Inc.
Xcel Energy	Xerox Corporation
Xinet	XTRA Corporation
Yankee Atomic Electric Company	Yankee Energy System, Inc.
Yellow Corporation	Yokohama Tire Corporation
Young & Rubicam, Inc.	Yuasa, Inc.
Zapata Corporation	Ziff Brothers Investments
Zortman Mining, Inc.	Zurich North America
Zurich North America Surety & Financial Enterprises	Zurich Reinsurance Center, Inc.
Zurn Industries, Inc.	